

THE FASTEST GROWING
WORKPLACE MENTORING PROGRAM
IN THE COUNTRY



A one-to-one, face-to-face, developmental mentoring program administered by Big Brothers Big Sisters, designed to provide students with:

- *Workplace exposure*
- *Career awareness*
- *College prep*
- *Prepare a post high school plan*

THE STEPS TO WORKPLACE MENTORING

1. Partner workplace says “yes!”
2. The target school is selected and students are referred to Big Brothers Big Sisters
3. Mentor recruitment, screening and training occurs at the workplace
4. A start date is selected by the company and the school
5. Bigs and Littles are paired together by Big Brothers Big Sisters
6. Monthly lunchtime meetings facilitated by Big Brothers Big Sisters begin, then continue once a month during the school year
7. Outcomes are measured

WHY IT WORKS

“It’s not just a field trip coming over to Rackspace; it’s an opportunity for these kids to interact with positive role models. This program has raised our attendance levels, grades have gone up, overall school performance in general has gone up helping to create a more positive atmosphere.”

– *Lenny Leos, Counselor at Ed White Middle School*

“My mom didn’t finish high school. She didn’t go to college. Having Annie, my mentor, has helped guide me in the right direction.”

– *Little Sister Tricia*

“The Workplace Mentoring program is a great way for a business to get directly involved in education. The kids come directly to the business, they learn about the workplace and they get to see the employees in action.”

– *Graham Weston, Founder of Rackspace Hosting*

For information visit bigmentor.org or contact



CONNECTING THE DOTS

Workplace Mentoring Hosts

*2019-2020 school year participants

ARCHITECTURE

HNTB Corporation
Lake | Flato Architects
Overland Architects

AUTOMOTIVE

Principle Auto

FINANCE

Capital Group*
Chase Bank*
Citi*
Firstmark Credit Union
IBC Bank*
RSM
Travelers

CRIMINAL JUSTICE & LAW ENFORCEMENT

Bexar County Sheriff's Office*
City of San Antonio Municipal Court
Judge Roger Lopez / Constable Mike Blount; Justice of the Peace Pct. #4
San Antonio Police Department*
San Antonio I.S.D. Police Department*

EDUCATION

Hallmark University*
North East ISD*
Our Lady of the Lake University
Palo Alto Community College
San Antonio College*
St. Mary's University
Texas A&M University at San Antonio*
Trinity University
University of Texas at San Antonio

ENERGY

NuStar Energy, LP*
Marathon Petroleum Corporation*

FAITH BASED

Community Bible Church

FOOD & BEVERAGE

Coca Cola Bottling Company
Daymon Worldwide*
Whataburger*

GOVERNMENT

Bexar County Commissioner's Office*
City of San Antonio*
City of San Antonio Department of Development & Planning*
San Antonio Central Library
Office of Mike Villarreal, Texas House of Representatives from the 115th District

INSURANCE

Metlife

LEGAL

Dykema CoxSmith
Linebarger Goggan Blair & Sampson, LLP*
Norton Rose Fulbright, LLP*

MANUFACTURING

Cal Tex Protective Coatings*
Toyota Motor Manufacturing of Texas, Inc.

MEDIA/MARKETING/ADVERTISING

CE Group
GDC
Harland Clarke*
iHeartMedia/Clear Channel Outdoor*
Univision
Walton Signage*
WOAI

MEDICAL

Nurses, Etc.*
Southwest General Hospital
UT Health Science Center*
Mission Trails Baptist Hospital*
University of the Incarnate Word School of Osteopathic Medicine*

MILITARY

Randolph Air Force Base*
Lackland AFB

RETAIL

QVC

SOCIAL SERVICES/NON-PROFIT

Any Baby Can
Big Brothers Big Sisters of South Texas*
The DoSeum*
Edwards Aquifer Authority*
Goodwill of San Antonio*
Lighthouse for the Blind
Red Cross
San Antonio Area Foundation
San Antonio Education Partnership
San Antonio Food Bank
San Antonio Symphony
Teach for America
United Way of San Antonio & Bexar County

SPORTS/ENTERTAINMENT

Santikos Enterprises
Schlitterbahn*
Spurs Sports & Entertainment*

SCIENCE & TECHNOLOGY

Rackspace Hosting
Southwest Research Institute*
Texas Utilities Engineering*

PARTICIPATING SCHOOLS

Edgewood ISD

Brentwood MS
Gus Garcia MS
Memorial HS*
Kennedy HS*
Wrenn MS*

Judson ISD

Kitty Hawk MS
Veterans Memorial High School*

Northside

Brandeis HS*
Stevens HS*
O'Connor HS*
Neff MS

Northeast ISD

Madison HS*
Roosevelt HS*
Eisenhower MS*
Garner MS*
Jackson MS*
Nimitz MS

Harlandale ISD

Harlandale MS
Harlandale HS*
Leal MS
Terrell Wells MS
McCollum HS

San Antonio ISD

Edison HS*
Brackenridge HS
Sam Houston HS*
Tafolla MS*
Whittier MS*
Cotton Academy*
Harris Academy*
Hawthorne Academy*
MLK Academy*
Mission Academy*
Rogers Academy*

Southside ISD

Southside HS*

Public Charter

KIPP Camino*

Comal ISD

Canyon High School*

New Braunfels ISD

New Braunfels Middle School*